

**Key**

- Ahead of target/target currently met
- On track
- Behind target on pro-rated basis
- SLL target<sup>1</sup>
- PSP target<sup>2</sup>

Pillar	Topic	Target	Target year	Metric	2019	2022	2023	Target	Progress vs. 2019	Comment
<b>PLANET</b>	Group CO <sub>2</sub> emissions	27.5% reduction v 2019 baseline	2030	tonnes	319,296	295,371	<b>255,740</b>	231,489	<span style="color: green;">●</span> -20%	Market driven production reductions have decreased absolute emissions. A good example of why we present intensity measures.
	Group CO <sub>2</sub> emissions/tonne	32% reduction v 2019 baseline	2030	Kg CO <sub>2</sub> /tonne	123.4	124.5	<b>131.2</b>	83.9	<span style="color: red;">●</span> +6%	Change in product mix, exacerbated by additional Scope 2 emissions in the year that will not repeat once our solar farm comes on stream.
	Clay Products CO <sub>2</sub> emissions/tonne	33% reduction v 2019 baseline	2030	Kg CO <sub>2</sub> /tonne	255.6	244.9	<b>248.7</b>	171.3	<span style="color: red;">●</span> -3%	Unfavourable product mix within brick, exacerbated by additional Scope 2 emissions in the year that will not repeat once our solar farm comes on stream.
	Concrete Products CO <sub>2</sub> emissions/tonne	80% reduction v 2019 baseline	2030	Kg CO <sub>2</sub> /tonne	21.0	20.7	<b>25.6</b>	4.2	<span style="color: red;">●</span> +22%	Influence of aircrete production as well as the above scope 2 impact.
	Power Sourced from On Site Renewables	10% Group Power Usage	2025	%	0.00	0.00	<b>0.69</b>	10%	<span style="color: red;">●</span>	Given the higher proportion of generation expected from the Forterra Solar Farm from 2024, this target may be re-visited.
	Waste to Landfill	Zero Process Waste	n/a	Kg/tonne	0.16	0.01	<b>0.09</b>	0.00	<span style="color: orange;">●</span> +56%	Increase on prior year relates to site clearance at Cradley.
<b>PRODUCT</b>	New Product Index	10% Group Revenue	2025	%	0.6%	3.7%	<b>8.9%</b>	10%	<span style="color: green;">●</span>	Driven by the use of CEM II within the business. c.90% of the way to achieving our target.
	Plastic Packaging Consumed	50% reduction v 2019 baseline	2025	Tonnes	1,802	1,643	<b>1,322</b>	901	<span style="color: orange;">●</span> -27%	Broadly on track with reduction plan.
	Plastic Packaging	50% reduction v 2019 baseline	2025	Kg/tonnes	0.82	0.76	<b>0.74</b>	0.41	<span style="color: orange;">●</span> -9%	Broadly on track with reduction plan.
<b>PEOPLE</b>	Health and Safety – Lost Time Incident Frequency Rate (LTIFR)	Zero Harm Ambition	n/a	N°	7.35	3.79	<b>3.24</b>	0	<span style="color: orange;">●</span>	Positive reduction seen with the ultimate target remaining zero.
	Membership of 5% Club	5% of employees in earn & learn positions	2025	%	3.2	3.6	<b>3.6</b>	5%	<span style="color: orange;">●</span>	On track to meet 5% target. c.70% towards achieving our target.

1. Three of our targets have been incorporated into the Sustainability Linked Loan (SLL) following the refinancing completed in January 2023.  
 2. Two of our targets have been applied to the 2023 Performance Share Plan (PSP) award.