

## OUR REPORTING

The table below summarises our defining future sustainability targets, shown under our sustainability pillars framework and reflecting our wider breadth of key performance indicators following the materiality matrix assessment.

Our wider reporting suite of data, which has been adopted in line with the SASB reporting standard for construction materials is detailed in our annual report.

Pillar	Topic	Target	Target year	Metric	2010	2019	2020	Target
 PLANET	Group CO <sub>2</sub> emissions / tonne	32% reduction vs. 2019 baseline	2030	Kg CO <sub>2</sub> / tonne	159.0	123.4	<b>115.3</b>	83.9
	Clay products CO <sub>2</sub> emissions / tonne	33% reduction vs. 2019 baseline	2030	Kg CO <sub>2</sub> / tonne	330.1	255.7	<b>237.1</b>	171.3
	Concrete products CO <sub>2</sub> emissions / tonne	75% reduction vs. 2019 baseline	2030	Kg CO <sub>2</sub> / tonne	27.8	20.9	<b>21.4</b>	4.2
	Electricity sourced from on-site renewables	10% Group power usage	2025	%	–	–	–	10%
	Waste to landfill	Zero process waste	n/a	Kg / tonne	1.92	0.16	<b>0.03</b>	0.00
	New product index	10% Group revenue	2025	% of revenue	n/a	0.6%	<b>1.2%</b>	10%
	Plastic packaging consumed	50% reduction vs. 2019 baseline	2025	tonnes	n/a	1,951	<b>1,050</b>	976
	Health and safety – Lost time incident frequency rate (LTIFR)	Zero harm ambition	n/a	No. of accidents per million man hours worked	4.60	7.35	<b>2.52</b>	0.00
	Membership of 'The 5% Club'	5% of employees in earn and learn positions	2025	%	n/a	3.2	<b>3.5</b>	5%