

## Sustainability Policy

Forterra considers effective management of safety, health, environment, energy, quality and responsible sourcing to be of prime importance to the sustained success of the business. We take an integrated approach towards all our business processes and have an umbrella sustainability policy, which is regularly reviewed for continuing suitability and appropriateness.

We communicate our policy to all employees, contractors, visitors and other key stakeholders seeking to ensure it is understood and implemented. Our policy is made available to our supply chain and other interested parties to inform and promote wider adoption of responsible practices. As an absolute minimum, we comply with the law and other non-regulatory requirements applicable to our business.

The resourcing and implementation of this policy is the responsibility of our management team. Co-operation in the effective implementation of the policy is a condition of employment, partnership and supply.

### People

Forterra strive to prevent injury and ill health in the workplace and eliminate or reduce risks wherever practicable. Our aim is to ensure safe and healthy work conditions for all. We value our workforce and through the recruitment, selection and development of employees, contractors and suppliers, ensure that they are appropriately skilled and competent to carry out their roles. We strive for the fair treatment of our employees and everyone in our supply chain.

We provide employment, economic activity (using local sourcing and local business where appropriate and practical) and build our business on the basis of responsible practices. We encourage our employees, contractors, visitors and supply chain to operate in accordance with these practices and actively engage with our customers, local communities and other stakeholders to promote their wider adoption.

We identify and consult with local community stakeholders affected by our operations. Our distribution operations are optimised to minimise social and environmental impacts and we respect and protect our national heritage. We operate health and safety consultation and participation forums for colleagues under our Building Safety Together initiative.

We inform our customers and other interested parties about the functional, environmental and safety performance of our products.

### Planet

At Forterra we are committed to protecting the environment and have set challenging reduction targets to improve resource efficiency. These include energy and carbon with an aim to reduce our use of fossil fuels through energy efficient practices and seeking alternative and renewable energy sources. When procuring services and goods that can have an impact on significant energy use, we inform suppliers that procurement is partly evaluated on the basis of energy performance.

We strive to prevent pollution and minimise environmental harm. We use resources appropriately and sustainably and, where appropriate, substitute primary resources with alternative materials. We adopt the waste reduction hierarchy to minimise waste disposal and maximise productivity.

We are committed to the principles of environmental stewardship and seek to apply these throughout our operations and our supply chain. We manage and restore sites to ensure land remains of value in its local environment, protecting and enhancing biodiversity and safeguarding geodiversity where appropriate.

We use water efficiently and recognise that we must safeguard this resource through recycling where possible to reduce consumption and protect water quality in the natural environment.

### Product

Our right first time approach to product quality ensures that we optimise the use of raw materials and fulfil our customer needs. We develop products that improve the quality and sustainability of the built environment and we seek to eliminate all non-conforming products helping to maximise customer satisfaction. We promote best practices through enabling sustainable construction, including use of life-cycle analysis and support our customers in this approach.

We adopt a systematic and integrated approach to all aspects of our business and are committed to complying with ISO 45001, ISO 9001, ISO 14001, ISO 50001, BES 6001 along with CE and other certification schemes relevant to our products.

We are committed to continually improving performance and to develop our integrated management system processes and activities. We maintain a documented framework for setting, implementing and reviewing objectives and targets to drive forward this improvement.

We engage with our stakeholders to encourage innovative development of our products, services and manufacturing processes to continually improve sustainable performance throughout the product lifecycle and build a healthy, safe, profitable and sustainable business.



**Stephen Harrison**

Chief Executive. Forterra, July 2020